



# National Center for Competency Testing

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## NCCT Mission and Goals

### **NCCT Mission**

Our mission at NCCT is to enhance the professional stature and employability of our clients through credentialing. We do this by offering national certifications that assess candidate knowledge and skills through examination; by providing accessible, cost effective, and relevant continuing education; and by creating professional networks that promote communication among the stakeholders of the professions we serve.

### **NCCT Goals**

#### *To certify individuals based upon what they know rather than how they learned it*

We maintain multiple pathways for certification that allow individuals to qualify for examination through identified combinations of formal education, training and/or experience in their chosen disciplines. This allows us to accept candidates from multiple professional organizations, affiliations, colleges, schools, and experiential backgrounds.

#### *To certify individuals irrespective of professional group affiliation*

We believe that being an independent, third-party organization helps to insure that there is no bias or discrimination for applicant approval. We do not require that anyone become a dues-paying member of any organization to qualify for our exams.

#### *To take the mystery out of certification by making NCCT processes user friendly*

We believe that certification agencies should be accessible to the customers they serve, and should be responsive to their feedback. We work hard to make our application and testing processes as painless as possible and our resources easily accessible.

#### *To protect the public welfare*

We provide the public assurance that our certified practitioners meet established standards of performance, assessed by formal examination. In addition, since all our credentialed professionals are required to maintain active status by participation in continuing education, the public can be assured that they are working to maintain continued competence.

#### *To provide a level of confidence for employers who hire NCCT certified professionals*

We solicit feedback from employers who hire our certificants in order to assess whether our exam competencies meet their role expectations. In addition, we seek employer input in the creation and revision of our role delineation for our assessment tools.

#### *To develop mutually beneficial partnerships*

We work to develop partnerships with individuals or groups that support our mission and goals, and benefit our customers, while maintaining our independent status as a certifier.

#### *To provide products and services of value to our customers*

We strive to provide customers with preparation, review, continuing education, and examination products of value.