

Phlebotomy Technician Eligibility Criteria

CHOOSE YOUR PATHWAY

There are multiple pathways to become eligible for the NCCT certification exam. *Note: All required work experience must be obtained within the United States or its territories.* Select the pathway that describes your situation: from the following:

NOTE: Please check state guidelines in California and Louisiana regarding Phlebotomy Technician requirements.

High School Pathway

Current student or graduate from an NCCT-authorized Phlebotomy Technician program within the past five (5) years.

- You must be a current student or have graduated within the past five (5) years.
- Upon graduation you must submit a copy of your Phlebotomy Technician diploma or certificate of completion. (If career pathway courses are listed on your high school transcript, the official signed transcript will be required.)
- You must complete and submit a copy of your Phlebotomy Technician Critical Skills Competency Form.
- All required documents must be submitted within two (2) years of program completion to earn full certification.

NOTE: High school students receive a provisional certification when receiving a passing score. Full certification will be granted when all required documents are received.

Current Student Pathway

Currently enrolled in an NCCT-authorized postsecondary Phlebotomy Technician program. This includes the U.S. Department of Labor Registered Apprenticeship programs.

- You must be a United States high school graduate or hold equivalent credentials (e.g., GED).
- You must submit a copy of your Phlebotomy Technician diploma, certificate of completion, or official signed transcript with graduation date to obtain full certification.
- You must complete and submit a Phlebotomy Technician Critical Skills Competency Form.

NOTE: All required documents must be submitted within two (2) years of successful program completion for certification to be released.

Graduate Pathway

Graduate of an NCCT-authorized postsecondary Phlebotomy Technician program within the past five (5) years. This includes the U.S. Department of Labor Registered Apprenticeship Programs.

- You must be a United States high school graduate or hold equivalent credentials (e.g., GED).
- You must submit a copy of your Phlebotomy Technician diploma, certificate of completion, or official signed transcript with graduation date.

- You must submit a Phlebotomy Technician Critical Skills Competency Form.

NOTE: All required documentation must be submitted prior to testing.

Experience Pathway

One (1) year of verifiable full-time experience as a Phlebotomy Technician within the past five (5) years.

- You must submit a copy of your United States high school diploma or equivalent credentials, (e.g., GED).
- You must have one (1) year of full-time employment (or equivalent, 2080 hours) as a Phlebotomy Technician under the direct supervision of a certified/licensed physician or primary care provider within the past five (5) years.
- You must submit the Phlebotomy Technician Certification Qualification by Experience form, completed by your employer, prior to testing.

Military Pathway

Completion of a Phlebotomy Technician training program or its equivalent during U.S. Military service within the past five (5) years.

- You must be a United States high school graduate or hold equivalent credentials (e.g., GED).
- You must provide a copy of a SMART transcript or DD214 indicating successful completion of a formal medical services training program of the United States Armed Forces relating to the discipline for which you are testing. The DD214 or SMART transcript must be current and training completed within the past five (5) years.
- You must submit a Phlebotomy Technician Critical Skills Competency form.

Instructor Pathway

One (1) year of current verifiable teaching experience in Phlebotomy at an NCCT-authorized organization within the last five (5) years; and, one (1) year of verifiable experience as a Phlebotomy Technician.

- You must be a United States high school graduate or hold equivalent credentials (e.g., GED).
- You must submit an Instructor Verification form verifying one (1) year of current employment as an instructor in the Phlebotomy field.
- You must submit an Instructor Phlebotomy Qualification by Experience form.